



PUTNEY
HIGH SCHOOL
GDST

Gymnastics Coach
Information for applicants



MESSAGE FROM THE HEAD

Thank you for your interest in Putney High School. This role is an opportunity to play a part in one of the UK's most successful schools. Based in Putney, we are justifiably proud of our reputation for providing a forward thinking, modern and relevant education for over 1,000 girls aged 4-18. As a school, we are an inclusive, innovative, intrepid and intellectual community and we encourage our students to think differently, to be active in the wider community and to stand up and use their voice.

We are the largest of the GDST schools and our students achieve exceptional academic results. But we know that an education is more than that. The wellbeing of our community is at the heart of our ethos.

Our facilities are superb, ranging from a large and bespoke Sixth Form Centre to the only girls' school boathouse at the start of the boatrace course. In autumn 2021, we will move into a new Science, Music, Drama and Debating Centre which represents a significant investment by the GDST and donors in the future of the school.

During the recent Covid pandemic, we have continued to invest in and develop our workforce, never satisfied with standing still and always asking ourselves "how can we do things better" or "how can we think differently".

With a focus on continued professional development, membership of leading membership organisations, and a package of personal benefits provided by the GDST,

this is an attractive opportunity for someone who is interested in joining an organisation which has been a leading voice in education for nearly 150 years.

As Head of Putney, I can vouch for the positive spirit of our school community and for the sense of fun that pervades our corridors.

Suzie Longstaff

Headmistress



THE SCHOOL

At Putney we believe that thinking should be “out of the box”, not “tick the box”! As experts in their fields, our teachers bring to the classroom an infectious passion for their subjects and ensure that every student can be stretched, challenged and inspired to develop a lifelong love of learning.

Putney High School has been leading the way in girls’ education since its foundation in 1893. We build confident, creative thinkers and deliver an education that is truly relevant to their future. Our community is energetic, fun and above all, down-to-earth. Happy and supported within a democratic environment, our students achieve outstanding results and develop the character and the resourcefulness to make their mark in whatever they choose to pursue.

Ours is a culture of curiosity and openness to new ideas. Our Breathe programme is central to a holistic approach to education where mental and physical wellbeing go hand-in-hand with academic attainment. We are leaders in teaching and learning research and at the forefront of digital technology in education. An award-winning careers programme is bolstered by an established Residency programme, and Putney leavers go on to the finest institutions in the UK and abroad, including Oxbridge, Central Saint Martins and the Royal Academy of Music.

As part of the school’s commitment to cross-curricular learning and STEAM education, a new Science, Music, Drama and Debating Centre will be opening in autumn

2021. It will be a space for pupils and staff to come together to learn, to discuss and to perform, enhancing what is a truly 21st century education.

A spirited and vibrant school, our ethos is to be:

Inquisitive, intellectually curious and love learning

Ambitious, bold and striving for excellence

Innovative and open minded

A collaborative and democratic community

Which acts with integrity, kindness and a sense of moral purpose

Down to earth

Putney High School is part of the Girls’ Day School Trust, a charitable trust and leading group of independent girls’ schools, with over 4000 staff and 20,000 students in 23 schools. Further information on Putney High School and The Girls’ Day School Trust can be found at:

www.putneyhigh.gdst.net and www.gdst.net. The most recent full Educational Quality ISI inspection in 2015 awarded the school the highest possible grading in all categories; the full report can be found [here](#).



WORKING FOR THE GDST

The school is part of the GDST, the UK's leading network of independent girls' schools. We can offer a variety of benefits

- Competitive salaries and pay progression
- Access to extensive professional development opportunities
- Training grants for qualifications
- Generous pension schemes
- Free life assurance benefit
- A discount of up to 50% on fees for children at GDST schools
- Interest free loans for training, computer purchase loans and travel season ticket loans
- A Cycle to Work scheme
- Competitive terms and conditions of employments



THE PE DEPARTMENT

The PE department at Putney is a busy, hardworking and thriving department, consisting of six full time members of PE staff in the senior school and three full time member of staff in the junior school. We have two full time netball, two full-time lacrosse coaches and a part-time gymnastics coach. All staff teach a full range of activities from Year 7 - 11. Sixth Form PE is also a popular option amongst many girls. Putney High School also offers G.C.S.E. and A-Level PE.

We have Sixth Form Sports Scholarship and Sports Scholarships are offered in Year 7. Putney High School has a strong reputation for sport and provides excellent opportunities for all girls. On site we have a multi-purpose sports hall and four netball/tennis courts, (two of which are flood lit) and a small multi-use games area. Our home ground for lacrosse is Wimbledon Rugby Club which we use for our Year 7 and 8 games afternoons, lacrosse practices and matches. In Summer Term we use Wimbledon Athletics Track plus the facilities at Barn Elms for Tennis fixtures. We have a thriving cricket programme and use the facilities at The Wimbledon Club all year round.

The Physical Education Department aims to create a positive learning environment throughout the school, enabling girls to achieve success and improve their physical performance. We encourage every girl to participate in sport to promote good health and fitness and help pupils develop self-esteem. The curriculum provides pupils with the opportunity to experience a broad and balanced range of activities. Core subjects include netball, lacrosse, gymnastics, rowing, cricket and tennis. Dance, badminton, volleyball, football, athletics and cross-country are also extremely popular.

In years 10 and 11 the girls embrace an exciting range of new sports including yoga, self-defence, golf, squash, spinning and zumba.

Our gymnastics programme has grown considerably over the last couple of years. We offer gymnastics before, during and after school covering artistic floor and vault, tumbling and sports acrobatics. We compete in Surrey Schools' competitions, British Schools' Gymnastics and ISGA 5 piece. Our novice programme is growing and we also offer training and competitions for these gymnasts.

The PE department work well as a team and are fully committed to providing a high standard of sporting opportunities to each and every girl. We were delighted to be recently awarded the '5th best school in the country' by school sports magazine.

Follow us on twitter and Instagram @putneyhighspogt.



THE PE DEPARTMENT

Our sports teams are strong and committed to matches. We compete to a high level in local and national competitions. We are successful in Trust School's Rallies and have many girls playing their chosen sport at county, regional and National Level. Our Teams compete in Surrey, Regional and National Competitions where they achieve success at all stages. Netball is the most popular sport in the school where we have 6 squads per age-group in Years 7 and 8. All teams qualified for Surrey Finals. Our U14's were runners-up at National Finals this year and were awarded best attaching team. They are also in the final of the 'Sisters in Sport' Cup which will now be played next month. During the Summer Term, we compete in the Surrey Tennis and Cricket Leagues. We enjoy success in Athletics and Cross Country where we attend National Finals each year.

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Follow us on twitter and Instagram @putneyhighsport.



THE ROLE

Gymnastics Coach

Required from September 2021

Job purpose:

To teach and support extra-curricular PE throughout the school

Accountable to:

The Head through the Head of Department

Grade:

Salary Scale: UQT

£23,243 - £30,000 depending on experience

As one of the UK's leading schools, Putney High School is rightly proud of its exceptional academic results and pastoral care. A spirit of intellectual agility and engagement is at the heart of the school's ethos, with pupils stretched, challenged and supported inside the classroom and beyond



JOB DESCRIPTION

- To prepare and deliver gymnastics coaching sessions across the Junior and Senior school.
- To coach gymnastics to novice and elite performers.
- Prepare coaching sessions to reflect the upcoming competitions.
- To be able to judge at gymnastics competitions.
- To ensure gymnasts are progressing through the teams.
- To create, amend and display team lists for competitions.
- To ensure good order prevails so that learning can take place.
- To be able to choreograph routines for all age groups.
- To help organise and host competitions.
- To record results and post updates on school social media.
- To inform Director of Sport of any difficulties in any coaching groups.
- To keep up with developments in British gymnastics and school gymnastics.
- To keep records of AGM meetings and changes to competitions.
- To be aware of and play an appropriate part in implementation of all school policies, as described in the Staff Handbook, including the school rules and any regulations relating to safety.
- To participate in the school's system of reporting on pupil progress and behaviour at appropriate times.
- To participate in appropriate meetings with other gymnastics staff/coaches.
- To attend competitions and AGMS when required.
- To play a full role in clubs and matches at lunch-time, after school and at weekends assigned by the Director of Sport



JOB DESCRIPTION

Training and development of self and others

Maintain and up-to-date knowledge and understanding of all aspects of teaching and pedagogy by:

- Reviewing own methods of teaching and programmes of work.
- Evaluating own performance and being committed to improving own practice through appropriate training and professional development.
- With the line manager, engage actively in any process of appraisal or performance review for self and those supervised.

Supporting the work of the GDST

- Develop strong, positive relationships with GDST colleagues, contribute to collaborative work across the GDST Schools and support other staff in participating in GDST work, in order to develop and share best practice.

All staff are expected to:

- Work towards and support the school vision and the current school objectives outlined in the School Development Plan.
- Contribute to the School's programme of extra-curricular activities.
- Support and contribute to the school's responsibility for safeguarding students.
- Work within the school's health and safety policy to ensure a safe working environment for staff, students and visitors.
- Work within the GDST's Diversity Policy to promote equality of opportunity for all students and staff, both current and prospective.
- Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with students, parents and colleagues.
- Engage actively in the performance review process.
- Adhere to policies set out in the GDST Council Regulations, ORACLE and GDST circulars.
- Undertake other reasonable duties related to the job purpose required from time to time.

This job description should be seen as enabling rather than restrictive and will be subject to regular review.



THE PERSON

Essential Skills

- To hold a Gymnastics Coaching Qualification.
- To deliver high quality coaching to school teams.
- To have competed to a high standard.
- To be able to judge basic level gymnastics.

Desirable Skills

- To have experience of working in a club environment.
- Experience of working with children.



HOW TO APPLY

Please apply with an on-line application via the GDST website, www.gdst.net

With your on-line application, please attach a letter addressed to Mrs Suzie Longstaff, Headmistress.

CVs are not accepted without a fully completed application form

Closing Date: **Friday 3rd September 2021**

Applications to be received by 9.00am

Interviews will take place: **Week beginning 6th September 2021**

Candidates who are invited to interview will be required to bring original identification documents (e.g. passport) and if applicable proof of eligibility to work/reside in the UK as well as documents confirming educational and professional qualifications. A confirmation of your address within the last three months is also required.

The GDST is committed to diversity, inclusion and real change; a family where every individual is valued, respected and included.

Putney High School and the GDST are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Additional Information

Any candidate wishing to seek additional information should contact:

Helen Batchelor, HR Manager

Email: recruitment@put.gdst.net

Tel: 020 8788 4886

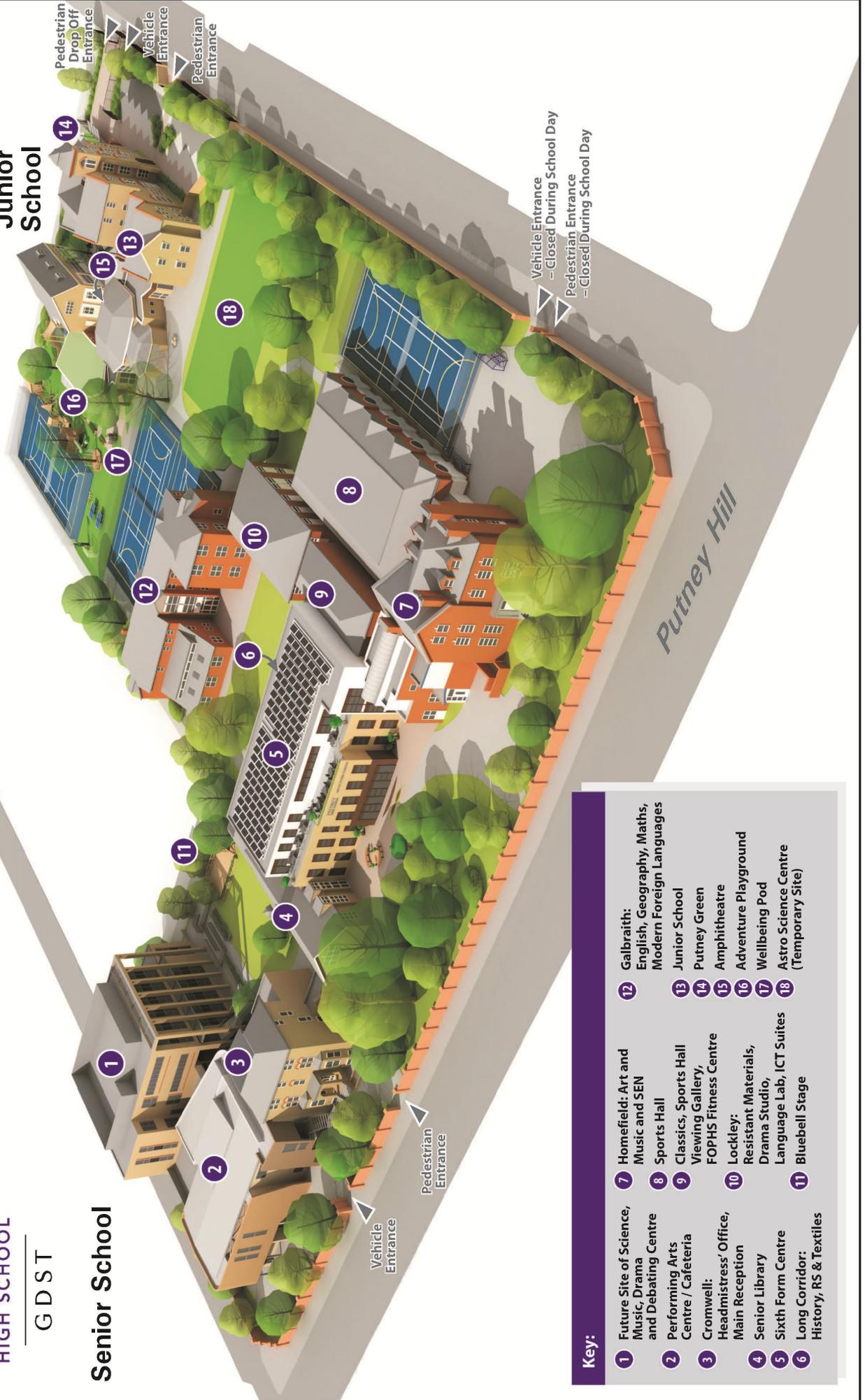


PUTNEY HIGH SCHOOL

GDST

Senior School

Junior School



Key:

1 Future Site of Science, Music, Drama and Debating Centre	7 Homefield: Art and Music and SEN	12 Galbraith: English, Geography, Maths, Modern Foreign Languages
2 Performing Arts Centre / Cafeteria	8 Sports Hall	13 Junior School
3 Cromwell: Headmistress' Office, Main Reception	9 Classics, Sports Hall Viewing Gallery, FOPHS Fitness Centre	14 Putney Green
4 Senior Library	10 Lockley: Resistant Materials, Drama Studio, Language Lab, ICT Suites	15 Amphitheatre
5 Sixth Form Centre	11 Bluebell Stage	16 Adventure Playground
6 Long Corridor: History, RS & Textiles		17 Wellbeing Pod
		18 Astro Science Centre (Temporary Site)