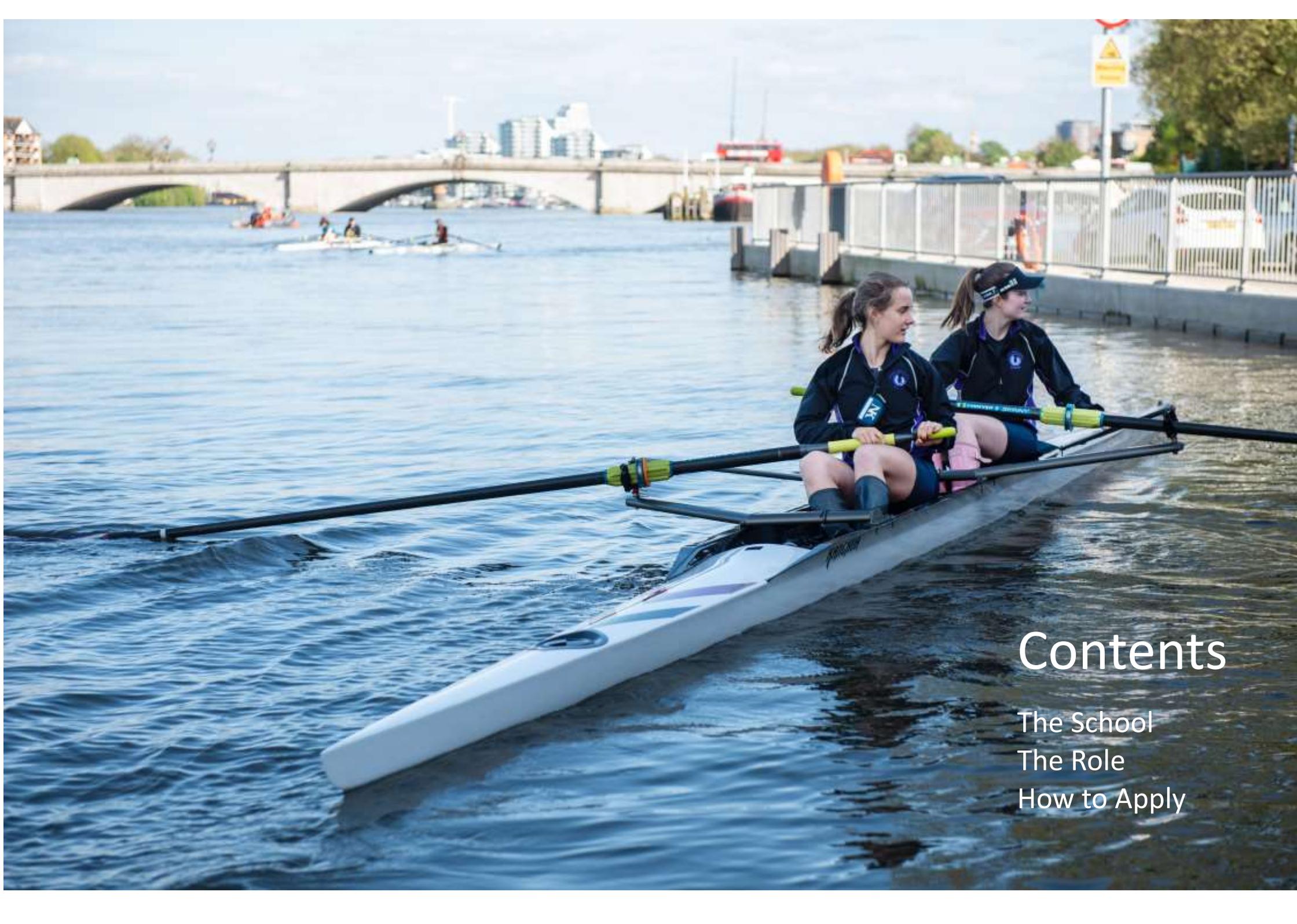




PUTNEY
HIGH SCHOOL

Brief for the position of
Entrepreneur in Residence
From September 2019
Putney High School, GDST



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Putney High School

One of the UK's leading schools, Putney High School is spirited, ambitious and relevant. Our forward-thinking approach to education encourages girls to think differently and to stand up and use their voice. Our students leave not only with a top set of results, but with the confidence and the resourcefulness to make their mark in whatever they choose to pursue. Putney is energetic, fun, supportive and above all, down-to-earth. Students achieve academically and develop the real-world skills that will give them the edge in a modern world. Entrepreneurs and an Orator in Residence join specialist global university advisors to enhance what is a truly 21st century education.

The school cultivates an open-mindedness and an openness to new ideas. It creates a culture of inspiration, innovation, energy and creativity. All students have their own iPads from Year 4 upwards, and the school is a leader in the use of digital technology in education.

Last year Putney celebrated its 125th anniversary as a market leader in girls' education and is consistently ranked as one of the top schools in the country.

Putney High School is part of the Girls' Day School Trust, a charitable trust and leading group of independent girls' schools, with over 4000 staff and 20,000 students in 23 schools. As part of the GDST network, schools benefit from central fees collection, as well as HR, procurement, IT and legal advice. There is also a large central estates department supporting and advising schools on building projects and maintenance. Further information on Putney High School and The Girls' Day School Trust can be found at: www.putneyhigh.gdst.net and www.gdst.net The most recent ISI inspection graded the School 'Exceptional' for pupil achievement and 'Excellent' in all categories. The full report can be found [here](#).

The School Aims for its pupils are:

Inquisitive, intellectually curious and love learning

Ambitious , bold and striving for excellence

Innovative and open minded

A collaborative and democratic community

Which acts with integrity and kindness

And is down to earth

Entrepreneur in Residence

Intellectual curiosity, innovation and ambition are at the heart of Putney; this is reflected in the plethora of entrepreneurs amongst the alumnae community.

This time last year senior pupils were given a taste of entrepreneurship when an Entrepreneur in Residence visited for a six week pilot scheme. The visit captured the imagination of students and staff and chimed with the pioneering spirit which the school has always instilled in its pupils. Now we wish to release the entrepreneurial flair inherent in the school with a year long Entrepreneur in Residence post to enhance our entrepreneurship programme.

By harnessing their potential and igniting their curiosity we hope to inspire pupils to create new ideas and concepts and equip them with the key skills to pursue their own business and entrepreneurial ventures. It is important to Putney's innovative outlook that our pupils see entrepreneurship as a viable alternative to working for others, and that they see the benefits and drawbacks of it.

We expect our Entrepreneur in Residence to interact with pupils in all year groups. Our vision is for senior pupils to be empowered with 'real-world' skills, enhancing the soft skills so vital for life beyond Putney. Amongst junior pupils, the programme will focus on attributes such as team work, independence, problem-solving and initiative. We hope that the entrepreneur programme will not only provide a practical resource for pupils to draw upon but will also inform, inspire and excite them.



Role

Entrepreneur in Residence

Self-employed

Hours and funding:

Hours to be flexible over the academic year with funding of circa £15,000



Are you an entrepreneur, eager to share your energy and creativity to inspire the next generation of innovators?

We seek a business brain to help us equip students with an entrepreneurial mind-set as part of a relevant, forward thinking education which empowers girls for the future.

Our challenge is to embed a culture of entrepreneurial thought across the school. We invite you to pitch your solution, and to work with our pupils to inspire the original thinking, problem solving, resilience and other skills fundamental for future careers.

Main Areas of Responsibility

- Foster an enthusiasm for entrepreneurship as a viable career option across all year groups
- Ensure that students gain an understanding of 'soft' skills and the mind-set of a successful entrepreneur including, but not limited to, creativity, resilience, adaptability and resourcefulness
- Equip students with an appreciation of the role of failure within the entrepreneurial process and how to build resilience to overcome problems, and to seek solutions
- Ensure that students see the benefits of the entrepreneurial mind-set in a wider context

Introduce across the school an understanding of the basics of setting up a business such as, but not limited to

- * Understanding the market and identifying opportunities
- * Developing a product or service
- * Understanding ways of financing a business
- * Understanding basic accounting principles (management and financial accounts)
- * Pitching a produce or service
- * Development a produce or service
- * Marketing (producing, pricing and promotion) and branding

The above may be achieved via a variety of methods including but not limited to:

- Lunch time clubs
- Twilight events
- PHSE lessons and timetabled lessons for subjects with entrepreneurial content
- School Assemblies (year and whole school)
- Supporting for existing entrepreneurial activity in the school (such as Young Enterprise Company Challenge) and the development of related activities organised and managed by external organises (such as, but not limited to, My Money Week and the Tenner Challenge)

Organise two Enterprise events in conjunction with the Careers department and West London Schools Enterprise Network.

In conjunction with the Head of Economics and Business, raise the profile and status of Business education within the school

As part of the interview process, shortlisted candidates will be invited to pitch their response to our challenge.

Person Specification

Essential

- Be a self-starter able to work with minimal supervision
- Creative, original thinker
- Enthusiastic and dynamic individual capable of inspiring and exciting young people
- Possess some career history in an entrepreneurial role (such as, but not limited to, start-ups, new companies, MBOs)

Desirable

- To have experienced some disappointment in an entrepreneurial role and have overcome any negatives that may have resulted from same.
- To have experience of managing and guiding start-ups within a business-incubator or consultancy type role
- Be educated to at least undergraduate level
- Have network connections to support and facilitate entrepreneurship promotion (membership of professional bodies, for example)





How to apply

Application

Please apply sending a covering letter addressed to Mrs Suzie Longstaff, Headteacher of Putney High School, and completed application form to recruitment@put.gdst.net. CVs are not accepted without a fully completed application form.

The closing date is : **Monday 17th June at 12.00 noon**

Interviews will take place: **Thursday 27th June 2019**

Candidates who are invited to interview will be required to bring an original identification document (e.g. passport) and if applicable proof of eligibility to work/reside in the UK as well as documents confirming educational and professional qualifications. A confirmation of your address within the last three months is also required.

Putney High School and the GDST are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Additional information

Any candidate wishing to seek additional information should contact:
Helen Batchelor, HR Manager
Email: recruitment@put.gdst.net
Tel: 020 8788 4886



PUTNEY HIGH SCHOOL

GDST

Senior School

Junior School



Key:

- | | | |
|--|---|---|
| 1 Future Site of Science, Music, Drama and Debating Centre | 7 Homefield: Art and Music and SEN | 12 Galbraith: English, Geography, Maths, Modern Foreign Languages |
| 2 Performing Arts Centre / Cafeteria | 8 Sports Hall | 13 Junior School |
| 3 Cromwell: Headmistress' Office, Main Reception | 9 Classics, Sports Hall Viewing Gallery, FOPHS Fitness Centre | 14 Putney Green |
| 4 Senior Library | 10 Lockley: Resistant Materials, Drama Studio, Language Lab, ICT Suites | 15 Amphitheatre |
| 5 Sixth Form Centre | 11 Bluebell Stage | 16 Adventure Playground |
| 6 Long Corridor: History, RS & Textiles | | 17 Wellbeing Pod |
| | | 18 Astro Science Centre (Temporary Site) |

Putney Hill

Vehicle Entrance - Closed During School Day
 Pedestrian Entrance - Closed During School Day

Vehicle Entrance
 Pedestrian Entrance

Pedestrian Drop Off Entrance
 Vehicle Entrance
 Pedestrian Entrance



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www.putneyhigh.gdst.net